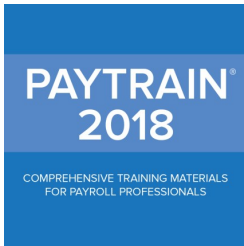


Payroll Puzzle

PayTrain at APA's Virtual Congress



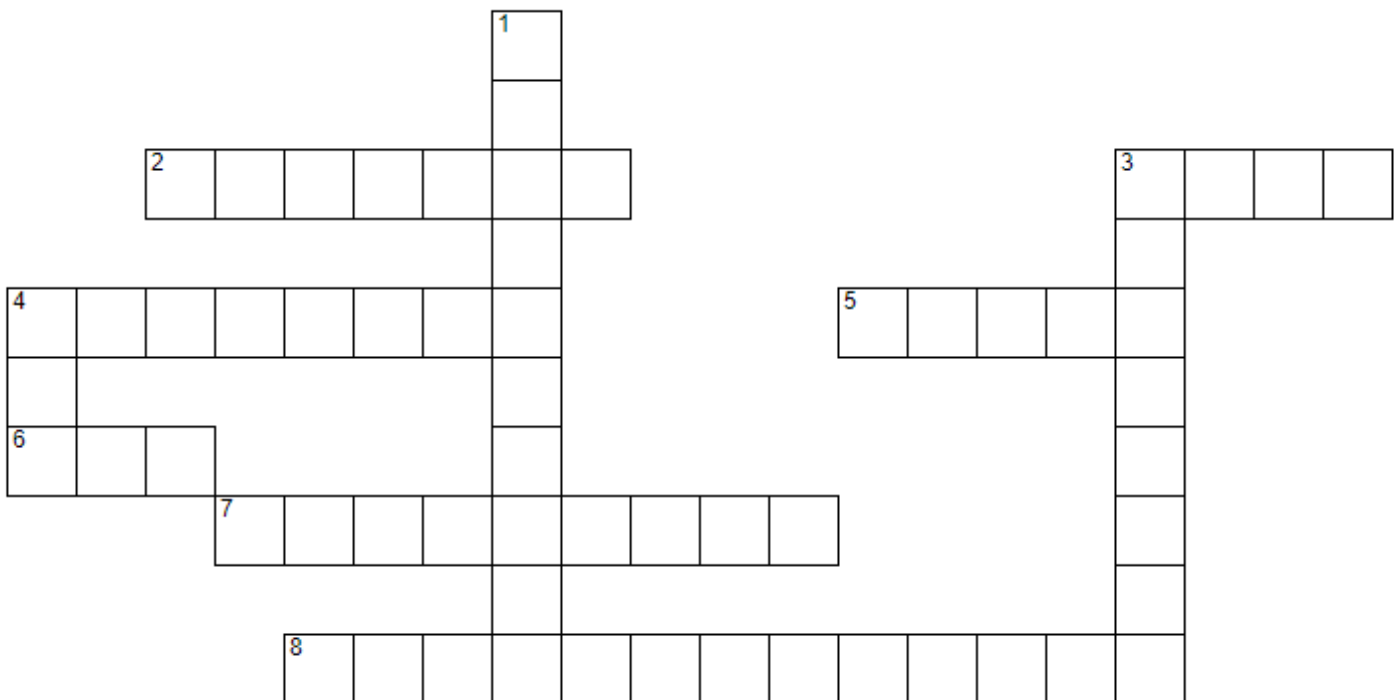
Complete the puzzle below and be sure to enter your name and contact information. Scan it or take a picture and send it to Lizs@holmescorp.com to be entered in a random drawing to win a free PayTrain or PayTrain Fundamentals program. Drawing takes place after Virtual Congress closes on August 24, 2018. Limit one entry per person. (Answer key on back.)

NAME: _____

TITLE/EMPLOYER: _____

EMAIL ADDRESS: _____

PHONE NUMBER: _____

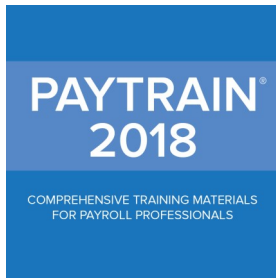


ACROSS

- 2 Up to date
- 3 Do this on your exam to earn your certification
- 4 Easily modified to fit your needs
- 5 What you should do before taking a test
- 6 This certification demonstrates your expertise in payroll
- 7 Hot topic for payroll professionals in 2018
- 8 What you earn to advance your career

DOWN

- 1 Fits in well with your schedule and needs
- 3 A premiere training program for payroll professionals
- 4 The perfect credential for someone new to payroll



Rules for Random Drawing for a PayTrain® or PayTrain® Fundamentals Program:

1. No purchase is necessary to enter.
2. The drawing is open to all Virtual Congress PayTrain Booth Visitors.
3. Only one entry per individual is allowed.
4. You must be 18 years or older to win.
5. Employees of Holmes Corporation and the American Payroll Association and their immediate family members are not eligible to win.
6. The random drawing will be held after the August 24, 2018 close of the American Payroll Association's 2018 Virtual Congress.
7. The prize is not redeemable for cash.
8. The odds of winning depend on the number of entries received.
9. The winner is solely responsible for any tax implications of winning the drawing.
10. A total of one (1) PayTrain OR PayTrain Fundamentals program will be awarded. Winner to select which program he/she wants.
11. Acceptance of the prize constitutes permission to use the winner's name, likeness, biography, and prize won for purposes of advertising, promotion, and publicity without additional compensation, except where prohibited or restricted by law.

ANSWER KEY

ACROSS:

- 2) Current
- 3) Pass
- 4) Flexible
- 5) Study
- 6) CPP
- 7) Tax Reform
- 8) Certification

DOWN:

- 1) Convenient
- 3) PayTrain
- 4) FPC