



Payroll Puzzle

PayTrain at APA's Virtual Congress

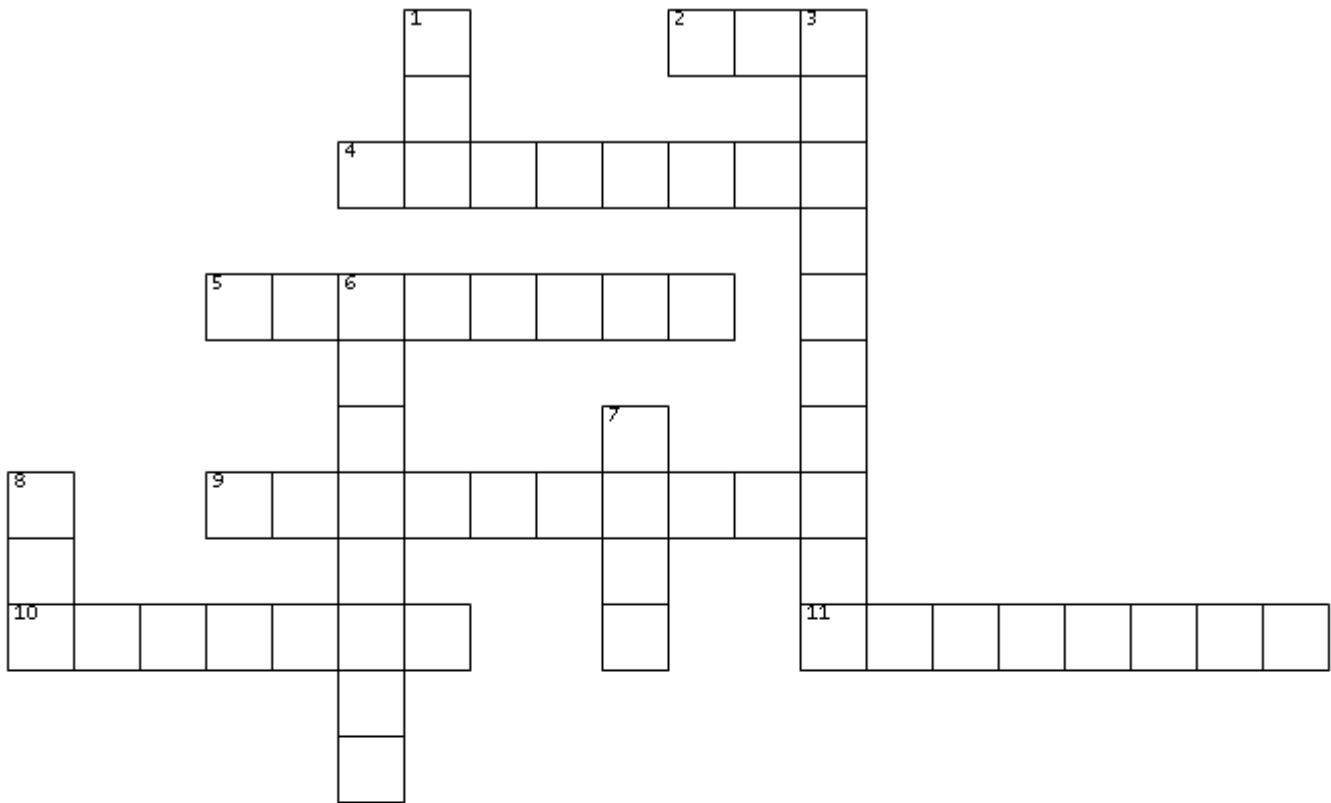
Complete the puzzle below and enter your name and contact information. Scan it or take a picture and send it to Lizs@holmescorp.com to be entered in a random drawing to win a free PayTrain or PayTrain Fundamentals program. All submissions will be entered into the drawing so don't worry if you're not sure about the answers! Drawing takes place on July 16, 2021. Limit one entry per person.

NAME: _____

TITLE/EMPLOYER: _____

EMAIL ADDRESS: _____

PHONE NUMBER: _____



ACROSS

- 2. The perfect credential for someone new to payroll
- 4. Online training for payroll professionals
- 5. Type of learning during quarantine
- 9. Adhering to local, state and federal regulations
- 10. Arguably the most essential department in a company
- 11. A way to advance your knowledge and skills

DOWN

- 1. The nation's leader in payroll education
- 3. Fitting in well with your needs and lifestyle
- 6. Program to help grow the economy
- 7. Do this on your FPC or CPP exam to earn your certification
- 8. Earn this to prove your payroll expertise



Rules for Random Drawing for a PayTrain® or PayTrain® Fundamentals Program:

1. No purchase is necessary to enter.
2. The drawing is open to all APA Congress Xstream PayTrain Booth Visitors.
3. Only one entry per individual is allowed.
4. You must be 18 years or older to win.
5. Employees of Holmes Corporation and the American Payroll Association and their immediate family members are not eligible to win.
6. The random drawing will be held July 16, 2021, at the close of live Virtual Congress.
7. The prize is not redeemable for cash.
8. The odds of winning depend on the number of entries received.
9. The winner is solely responsible for any tax implications of winning the drawing.
10. A total of one (1) PayTrain OR PayTrain Fundamentals program will be awarded. Winner to select which program he/she wants.
11. Acceptance of the prize constitutes permission to use the winner's name, likeness, biography, and prize won for purposes of advertising, promotion, and publicity without additional compensation, except where prohibited or restricted by law.